

### Citywide Average Cost by Employee Unit

Employee Unit	Full Time Equivalents (FTEs)	Average Cost per FTE
Association of Building, Mechanical and Electrical Inspectors (ABMEI)	50	\$ 144,811
Association of Engineers and Architects (AEA)	233	\$ 142,617
Association of Legal Professionals (ALP)	46	\$ 198,077
Association of Maintenance Supervisory Personnel (AMSP)	84	\$ 127,951
City Association of Management Personnel (CAMP)	393	\$ 142,334
Confidential Employees' Organization (CEO)	217	\$ 121,773
Executive Management (Unit 99)	241	\$ 196,561
International Brotherhood of Electrical Workers, Local No. 332 (IBEW)	80	\$ 136,603
International Union of Operating Engineers, Local No. 3 (OE#3)	804	\$ 92,241
Municipal Employees' Federation (MEF)	2201	\$ 92,466
San Jose Fire Fighters, Local 230 (IAFF)	739	\$ 182,382
San Jose Police Officers' Association (POA)	1362	\$ 181,187
Unrepresented Non-Management	28	\$ 39,092
<b>CITYWIDE:</b>	<b>6477</b>	<b>\$ 132,962</b>

**Source:** Salary and Fringe Benefit Costs by Employee Unit & Fund for the 2010-2011 Base Budget (4/1/10)